

# Meeting of the Villanova University Faculty Rights and Responsibilities Committee

Wednesday, September 14, 2022, 1:45 – 3:00PM, Zoom

## Minutes

Present: Theodoros Arapis, Farshid Baghai, Joseph Drury, Ann Juliano, Jennifer Ross, Amanda Knecht (chair)

The committee met via Zoom and conducted the following business:

I. **Overview of last year's work**

Amanda summarized the work the committee did last year. One item from last year that needs to be finished is a flow chart for faculty to see how to navigate the grievance policy.

II. **Discussion Items**

- a. It was brought to our attention that developers of online courses were asked to sign a new contributor agreement this summer. There were many concerns about this agreement and how it fit into the new IP policy. We need to research further who this form applies to and ask for a copy of it for our review. We also want to know why the contracts were sent out over the summer.
- b. There was a brief discussion of the universal course capture and why it was “opt-in” instead of “opt-out.” Why are the recording store for 1.5 years?
- c. There was also discussion about the timing of pay when a faculty member teaches an overload.

**To Do:**

- Talk to Alice about the Contributor agreement form and get a copy.
- Look at what other universities are doing about Contributor Agreements and copyrights.
- Find out if other universities have some sort of lawyer pool where faculty can get representation if they are sued by a student or brought into a Title IX case.
- Check with legal on when the university is having employees sign NDAs.