



VILLANOVA UNIVERSITY
FACULTY CONGRESS

Academic Year 2023-2024

October 6, 2023

11:00 am to 12:30 pm

via Zoom: <https://villanova.zoom.us/j/94432808002>

AGENDA

Present: Tina Agustiady, Jennifer Altamuro, Farshid Baghai, Aronte Bennet, Paul Bernhardt, Joe Betz, Gerald Beyer, Sherry Burrell, Cheryl Carleton, Kerry San Chirico, Col. Vincent Ciuccoli, Kathryn Haymaker, Gregory Hoskins, Kamran Javadizadeh, Ann Juliano, Stephanie Katz Linkmeyer, Jeremy Kees, Amanda Knecht, Rachel Skrlac Lo, Michelle McKay, Sue Metzger, Sergei Nersesov, Jared Paul, Frank Pryor, Jennifer Ross, Lisa Sewell, David Shaffer, Bridget Wadzuk, Mark Wilson

Absent: Theodore Arapis, Samantha Chapman, Joseph Drury, Jacob Elmer, Eric Hamberger, Michelle Kelly, Qi Schlupp, John Sedunov, Troy Shirangi, Raka Shome, John-Paul Spiro, William Wagner

Housekeeping

- Welcome
- Approval of minutes from August, 2023 meeting

Minutes approved 17 / 0 / 2

Announcements

- Advancing equity and justice curriculum – consider signing up (in Spring 2024) and sharing with your departments – 4 modules spread over the semester. Planned to run each semester. Details: <https://www1.villanova.edu/university/diversity-inclusion/education-training.html>
- Note for CLAS faculty: updated link to teaching load application for 2024-2025: [Teaching-load-application.docx](#); general resources page: https://villanova.sharepoint.com/teams/clas_policies

Standing Committee Reports (*reports submitted in advance; please see appendix; this time set aside for elevated issues and/or questions*)

1. Awards Committee ([Searching for chair], Sherry Burrell)

Joseph Schick (Physics) has agreed to chair the Awards Committee for the 2023-2024 academic year. Jennifer Ross has volunteered to serve on the committee. The committee seeks more members, who need not be from FC.

2. Adjunct Faculty Representatives (Tina Agustiady, Eric Hamberger)

Amanda Knecht, Ann Juliano, Aronte Bennet, Bridget Wadzuk, Cheryl Carleton, Col. Vincent Ciuccoli, David Shaffer, Eric Hamberger, Farshid Baghai, Frank Pryor, Gerald Beyer, Gregory Hoskins, Jacob Elmer, Jared Paul, Jennifer Altamuro, Jennifer Ross, Jeremy Kees, Joe Betz, John Sedunov, John-Paul Spiro, Joseph Drury (Vice Chair), Kamran Javadizadeh, Kathryn Haymaker (Chair), Kerry San Chirico, Lisa Sewell, Mark Wilson, Michelle Kelly, Michelle McKay, Paul Bernhardt, Qi Schlupp, Rachel Skrlac Lo, Raka Shome, Samantha Chapman, Sergey Nersesov, Sherry Burrell, Stephanie Katz Linkmeyer, Sue Metzger, Theodore Arapis, Tina Agustiady, Troy Shirangi, William Wagner

Some adjunct faculty have inquired about the process for teaching selection.

3. CNT/FTNTT Faculty Representatives (Frank Pryor, Sue Metzger, John-Paul Spiro)

CNT representatives and FC continue to explore the salary adjustment process for further transparency.

4. Election and Credentials Committee (Q Chung, Jen Palenchar, Tania Romero, Qi Schlupp, Bob Styer [emeritus])

Rand and Tenure Committee voting has been completed, with over 50% response rate. Election for off year faculty congress members will take place in the spring. Seeking staffing assistance from the administration for election procedures.

5. Research Policy Committee (RPC; Jared Paul, chair)
6. Faculty Rights & Responsibilities Committee (FRRC; Amanda Knecht, chair)

See appendix.

7. Retired faculty members (Joe Betz)

Quarterly Club met October 6

Committees with Faculty Representation (*reports submitted in advance; please see appendix; this time set aside for elevated issues and/or questions*)

1. Academic Policy Committee (Bridget Wadzuk, chair)

Continues to work on the Minimal Use LMS proposal. Will not go into effect until Summer 2026 with the introduction of the new LMS. In response to faculty concerns regarding vagueness in the proposal as well as punitive elements, revisions are under discussion. An APC subcommittee has been created to work with the Vice Provost of Teaching and Learning on the policy.

The new LMS will be should be announced within the next couple weeks

Old Business

1. Repeat call for faculty members to serve on a 3-year Cabrini Committee (2023-2026) to represent faculty interests in discussions about Cabrini planning– so far we have volunteers from CLAS only (Katie)

Faculty Congress is seeking two to three members per college. Members need not serve on FC.

2. All-faculty FC constitution vote will happen in November or December, 2023 (Katie, Bob Styer)

Constitutional changes that were approved by FC in the spring must be approved by the 2/3 of the all continuing faculty. FC leadership will host a forum to highlight the changes with the hope of holding the vote prior to Thanksgiving.

New Business

1. Proposal to request policy change: extension for age of dependent tuition benefits to age 26 from age 23 (Metin Duran and Sergey Nersesov)

FC explored the prospects of pursuing a policy change for tuition remission, extending the eligibility to age 26. Discussion extended to questions of about expanding this to the tuition exchange as well as including post-graduate studies. FC will compile questions and meet with HR to explore possibilities for expanding coverage.

2. Quick overview of President's opening address, Provost meeting, and University Council meeting (Katie)
3. Other business

Reminders

Upcoming Congress events:

FC leadership meetings with Provost & Vice Provost

(Katie, Joe, Bridget, Amanda)

- ~~Thursday, September 28~~
- Thursday, November 16

Fall 2023 Faculty Congress general meetings

- ~~Thursday, August 31, 9:30am - 11:00am (Zoom)~~
- Friday, October 6, 11:00am - 12:30pm (Zoom)
- Tuesday, November 21, 12:00pm - 1:30pm (Zoom)

2023-24 Faculty Fridays, 2:30 p.m. to 4:30 p.m. (The Refectory)

- ~~September 4~~
- October 6
- November 3
- February 2
- March 1
- April 5

Appendix A: Standing Committee Reports

1. Faculty Rights and Responsibilities Committee

FRRC met on September 5th and 21st to discuss proposed changes to the FCN College Promotion Committees. The committee eventually voted to not change the eligibility to serve on the college level committees. We would like to see FCN have a tenure and promotion process that is more like other colleges. FRRC have recommended that the college devise a first level review that would act like the department reviews in CLAS, VSB, and Engineering. As in the other colleges, Associate and Assistant Deans could serve on that committee. Then, FRRC would like to shrink the FCN college committees to five members like VSB or 4 like Engineering.

FRRC are meeting on Friday, Oct 6 to work on handbook language for ULC.

DRAFT