



VILLANOVA UNIVERSITY
FACULTY CONGRESS

Academic Year 2018-2019

FACULTY CONGRESS MEETING

April 10, 2019

Present: Aronté Bennett, Sarah Vaughan Brakman, Travis Foster, Melissa Hodges, Stephanie Katz, Erasmus Kersting, Christopher Kilby, Rory Kramer, Calvin Li, Eric Lomazoff, Margaret (Peggy) Lyons, Joseph Micucci, Stephen Napier, James Peyton-Jones, Michele Pistone, Jennifer Ross, Andrew Scott, Javad Siah, Tom Way, Mark Wilson

Absent: Tina Augustiady (NIA), Joseph Betz, Sherry Burrell (NIA), Samantha Chapman (NIA), Alice Dailey (NIA), Angela DiBenedetto (NIA), Sohail Chaudry (NIA), Scott Dressler (NIA), Stacy Havlik (NIA), Marylu Hill (NIA), Tim Horner (NIA), Jacky Huang, Jeremy Kees, Calvin Li, Elizabeth Petit de Mangé (NIA), Salvatore Poeta (NIA), Michael Posner (NIA), Salvatore Poeta (NIA), Michael Posner (NIA), Jennifer Ross (NIA), Javad Siah, John Paul Spiro (NIA), Paul Steege (NIA), Edward Wahesh, Ani Ural (NIA), Tina Yang (NIA)

The meeting commenced at 3:00 in Mendel 103.

Housekeeping

1. Minutes from the March 18, 2019 meeting were reviewed. The minutes were approved unanimously by those present at the meeting in question
2. Faculty Congress chair, Tom Way, announced that there will be a lunch meeting between CLAS faculty and the school's Dean April 25, 2019, noon to 1:30, SAC 300

Standing Committee Reports (*reports submitted in advance; please see appendix; this time set aside for elevated issues and/or questions*)

1. Faculty Rights & Responsibilities Committee member James Peyton Jones reported that the tenured faculty retirement plan has now been approved by the administration and will now receive a final committee vote before implementation.
2. Retired faculty members' representative, Joe Betz, reported that retired faculty will be electing a new representative to Faculty Congress.

Committees with Faculty Representation (*time set aside for questions about reports received*)

1. Academic Policy Committee chair, Christopher Kilby, reported that APC will continue to monitor how the CATS questions pertaining to diversity and inclusion are used within departments and within procedures for faculty evaluation. He also noted that response rates, which had been falling, have rebounded somewhat.

Old Business

1. Tom Way reported that Ombudsperson Hiring Committee has made a recommendation and that the hire should be settled shortly.

New Business

1. There was some discussion of moving Faculty Friday earlier in the afternoon. It was decided not to do so because so many departments have their meetings Friday afternoons, ending at 3:00 p.m.
2. Greg Hannah, Assistant Director of Disability Services, presented to Faculty Congress in order share the work his office does and how faculty can support. He underscored how important it is for faculty to be flexible when working with disabled students and to use his office as a resource. He further stressed how important it is for faculty to see each student as an individual and not to assume that all students with similar disabilities will require the same adaptation or accommodation.